

Code: 9E00304c

M. B. A - III Semester Regular Examinations, January 2012

**HUMAN RESOURCE PLANNING**

(For students admitted in 2010-11 only)

Time: 3 hours

Max Marks: 60

Answer any FIVE questions  
All questions carry equal marks

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- 1 Explain the significance of macro level manpower planning. List out factors that influence macro MPP.
- 2 What is manpower forecasting? Discuss various methods of forecasting.
- 3 Elaborate various stages in the process of selection with examples.
- 4 What is career graph? Explain steps in career planning. What is the role of superiors in career plan of his/her subordinate?
- 5 Discuss various techniques of performance appraisal with pros and cons of each technique.
- 6 Explain in detail various transfer strategies with examples. Discuss employee adjustment issues involved in transfers.
- 7 Discuss the impact of retrenchment and redeployment on employee morale.
- 8 What is Human Resource Audit? How does it help an organization in preparing Human Resource Planning?

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