

Code : 07MB201

M.B.A. II Semester Supplementary Examinations, January 2009  
HUMAN RESOURCES MANAGEMENT  
(Common for R05 & R07)

Time: 3 hours

Max Marks: 60

Answer any FIVE Questions  
All Questions carry equal marks

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1. (a) What are the objectives of Human Resource Management?  
(b) What are the advantages of having HRM policies?
2. (a) Prepare a job specification in detail for middle level manager in Advance Department of Head office of a large commercial Bank.  
(b) What is job rotation? What are its advantages?
3. (a) What are the sources of recruitment?  
(b) What is induction? What is the process of induction?
4. Explain the various methods of on-the-job and off-the-job training.
5. (a) What is performance appraisal? What are its uses?  
(b) What are the problems in performance appraisal?
6. (a) What are the objectives of job evaluation?  
(b) Explain the point rating method and factor comparison method of job evaluation.
7. What is a grievance? What are its characteristics? What are its causes?
8. Write short notes on any three:
  - (a) Selection techniques for global jobs.
  - (b) Industrial health issues.
  - (c) Role of welfare officer in Industrial organization
  - (d) Safety engineering.

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